



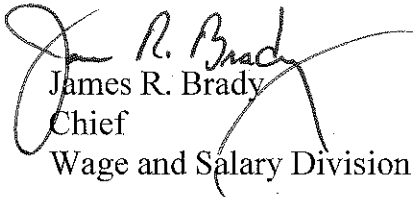
DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

October 13, 2016

MEMORANDUM FOR ACTING DEPUTY ASSISTANT SECRETARY OF DEFENSE,
CIVILIAN PERSONNEL POLICY
ATTENTION: MS. JULIE A. BLANKS
METAL TRADES DEPARTMENT, AFL-CIO
ATTENTION: MR. JAMES V. HART
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
ATTENTION: MR. J. DAVID COX, NATIONAL PRESIDENT
DEPARTMENT OF THE ARMY,
ASSISTANT G-1, FOR CIVILIAN PERSONNEL
ATTENTION: MR. JAY D. ARONOWITZ
DEPARTMENT OF THE NAVY,
DIRECTOR, HR POLICY AND PROGRAMS DEPARTMENT
ATTENTION: MS. LISA JOX
DEPARTMENT OF THE AIR FORCE,
CHIEF, CIVILIAN FORCE POLICY DIVISION
ATTENTION: MS. MELANIE MCGUIRE
DEFENSE LOGISTICS AGENCY,
DIRECTOR, HUMAN RESOURCES
ATTENTION: MR. BRAD BUNN

SUBJECT: 2409th DoD Wage Committee Meeting – October 25, 2016

Subject meeting will be held on October 25th, 2016 at 10:00 a.m. at 4800 Mark Center Drive, Room 05K25, Alexandria, Virginia. Agenda items are attached.


James R. Brady
Chief
Wage and Salary Division

Attachment:
As stated

AGENDA ITEMS
2409th DoD Wage Committee Meeting – October 25, 2016

NONAPPROPRIATED FUND

1. Wage Schedule (Full Scale) for the Ventura, California wage area (AC-132). LWSC report attached. (Navy & Air Force)
2. Wage Schedule (Wage Change) for the Monterey, California wage area (AC-003). (Navy & Army)
3. Wage Schedule (Automotive Pay Plan) for the Monterey, California wage area (AC-003). (Navy & Army)
4. Wage Schedule (Wage Change) for the San Diego, California wage area (AC-054). (Navy & Air Force)
5. Wage Schedule (Automotive Pay Plan) for the San Diego, California wage area (AC-054). (Navy & Air Force)
6. Wage Schedule (Wage Change) for the Solano, California wage area (AC-059). (Air Force & Army)

APPROPRIATED FUND

7. Wage Schedule (Wage Change) for the Northwestern Michigan wage area (AC-071). (Army & Air Force)
8. Survey Specifications for the Miami, Florida wage area (AC-031). Survey specifications and LWSC report attached. (Air Force & Navy)
9. Missouri River Power Plant Survey (Full Scale).



DEPARTMENT OF THE NAVY

NAVY EXCHANGE
NAVAL BASE VENTURA COUNTY
130 23rd AVENUE
PORT HUENEME, CALIFORNIA 93043-4301

#132 Dendingen
SEP 26 2016 1214

IN REPLY REFER TO:
September 23, 2016

WESTERN EXCHANGE REGION

SUBJECT: SURVEY FINAL REPORT - VENTURA, CALIFORNIA [WAGE AREA #132]

CPMS-NAF Pay Systems
Wage and Salary Division (AWN)
4800 Mark Center Drive, Suite #05G21
Alexandria, VA 2350-1100

1. Name and title of Local Wage Survey Committee Members:

Mrs. Sonia Alvarez
Navy Exchange Human Resources Assistant
Port Hueneme, CA
Chairperson

Ms. Kiara Colomer
Navy Exchange Human Resources Associate
Port Hueneme, CA
Alternate Chairperson

Ms. Jay Rachal
NAF Human Resources Assistant
Port Hueneme, CA
Management Representative

Mr. Kevin Ludwig
Athletic Director
Port Hueneme, CA
Alternate Management Representative

Labor Member:

Declined to participate

2. Notices of Hearing were sent with instruction to post to all activities on June 24, 2016. The hearing date was scheduled for July 13, 2016. Final report was submitted on September 23, 2016.

3. Meetings were held as follows:

LWSO Briefing: August 23, 2016
Data Collector Training: September 13, 2016
LWSC Data Review: September 22, 2016
LWSC Survey Report: September 22, 2016

4. Attachment 1 is a list of data collectors used to conduct the survey.

5. Attachment 2 is an annotated copy of the ESL with appropriate codes to indicate establishments' participation.

6. The LWSO encountered no situations during the conduct of the survey which presented significant problems.

Sonia Alvarez:
Chairperson

Kevin Ludwig:
Alternate Management Representative

SURVEY SPECIFICATIONS
AC-031 Miami, Florida Wage Area

Order Date: 17 January 2017
Effective Date: 2 April 2017

Union: AFGE
Agencies: Air Force & Navy

A. Regular Specifications: The Local Wage Survey Committee (LWSC) report of hearings and recommendations is attached and the Wage and Salary Division's recommended disposition of each follows:

1. Wage Area:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend the wage area as defined in OPM Operating Manual, Federal Wage System, Appendix D.
2. Industries to be Surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend standard FWS industry coverage, plus NAICS code 622110, General Medical and Surgical Hospitals.
3. Establishments to be Surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend a standard probability sample survey and the following establishments with certainty: AAR Allen Services, Atlas Metal, Canada Dry, FPG Wholesale, New Limeco, Perko, Progressive Waste, Saia Motor Freight Line, Southeastern Freight Lines, Southern Gear & Machine, Taurus International, Tim-Bar, Tuuci, United Parcel Service, Vertilux Limited and Waste Management Holdings.
4. Establishment Size:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend standard minimum of 50 employees.
5. Survey Jobs:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend the required survey jobs, plus:

(1) Add the following jobs meeting the added job criterion (22):

<u>Job #</u>	<u>Title</u>	<u>#FWS Empls</u>	<u>2015 Wtd Samples</u>
026	Aircraft Mechanic	24	151
191	Food Service Worker	101	425
192	Cook	33	107

(2) Add the following job since the hospital industry is added:

<u>Job #</u>	<u>Title</u>
173	Boiler Plant Operator

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B. Application of S5-12:

1. Since inventory information indicates there are 1,082 FWS employees in the wage area, 271 employees are required in specialized positions to qualify for a dominant industry. The largest specialized industry is aircraft with 124 specialized positions.
2. Hearing notices were posted and no recommendations were received concerning S5-12.
3. Conclusion: The Miami, Florida wage area does not have a dominant industry.



DEPARTMENT OF VETERANS AFFAIRS
Medical Center
1201 Northwest 16th Street
Miami, FL 33125-1693

September 22, 2016


In Reply Refer To: 546/05

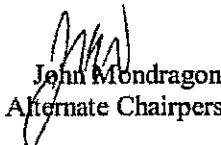
Department of Defense
Civilian Personnel, Wage & Salary Division
4800 Mark Center Drive Suit 05G21
Alexandria, VA 22350-1100

1. The hearing for the Miami Survey Hearing area was held on September 22, 2016, at 1:00p.m. in the Miami VA Healthcare System. The hearing notices were forwarded to all agencies having Federal Wage System employees with posting requirements. A copy of the notice is attached.
2. There were no attendees at this meeting from other Federal Agencies as well as Unions. There were no new requests from the committee.
3. Listed are the assigned committee members appointed by the Medical Center Director: LaJuanta Mitchell-Smith, Chairperson; John Mondragon, Alternate Chairperson; Marcus James, Management; Terry Jefferson, Labor Representative


LaJuanta Mitchell
Chairperson


Marcus James
Management Member


Terry Jefferson
Labor


John Mondragon
Alternate Chairperson

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